



Robco Cabinets Ltd. is a Canadian owned Manufacturer of high-quality cabinetry. We are presently seeking a highly organized and motivated individual for the following position:

Production Manager

As a Certified/Journeyman Cabinetmaker and/or Engineer, you will have minimum 8-10 years of practical experience in all phases of custom cabinet manufacturing with minimum 3-5 years in a Supervisory or Managerial role.

Key responsibilities include the following:

- Evaluate and monitor operational activities, determine labour and material requirements, allocate manpower & material and monitor performance & system effectiveness controlling labour costs
- Identify operational issues, recommend optimal solutions and actions, establishing and measuring operational goals and achievements for the production areas while planning resources cost effectively
- Defining and establishing optimal operational behaviors and building a supportive culture for operational improvement and team performance
- Drive quality initiatives, participate and develop a participative culture in terms of health & safety
- Support and motivate team members to encourage maximum contribution, effective problem solving and the achievement and improvement of production goals
- Lead production meetings, soliciting inputs and buy-in on performance management initiatives
- Manage proper control of inventory maintaining professional relationships with vendors and ensuring supply of inventory in time
- Lead and participate in various process improvement and product development projects

You may be our ideal candidate if you are:

- An enthusiastic, energetic and accountable leader with excellent skills and proven success in operations management, continuous improvement, team building and project management
- A strong, organized manager with the talent for optimizing operations, production processes and staff performance
- A strong communicator with excellent written and verbal communication skills
- A proactive, organized problem-solver who can prioritize, follow-up, meet deadlines and work autonomously and effectively in a results-driven organization
- A self-starter and hands-on manager who enjoys multitasking, adjusting quickly from situation to situation and rolling up your sleeves to get things done right
- Confident and tactful enough to comfortably deal with diverse personalities, treat all as equals and negotiate through confrontations to identify solutions
- Consistently promoting positive attitude towards work, other employees and Company
- Proficient in MS office applications

Preference will be given to those who have an aptitude for woodworking/architectural design.

As a member of Robco team, you will enjoy a competitive compensation package, comprehensive medical & dental benefits and pay for performance bonus. If you are a career-oriented individual who strives to succeed, please submit your Resume to Human Resources by /fax or e-mail at the following address:

Unit # 33, 27429 TWP 374, Red Deer County, AB, T4S 2H4

FAX: (403) 347-3775

E-mail: human.resources@robco kitchens.com